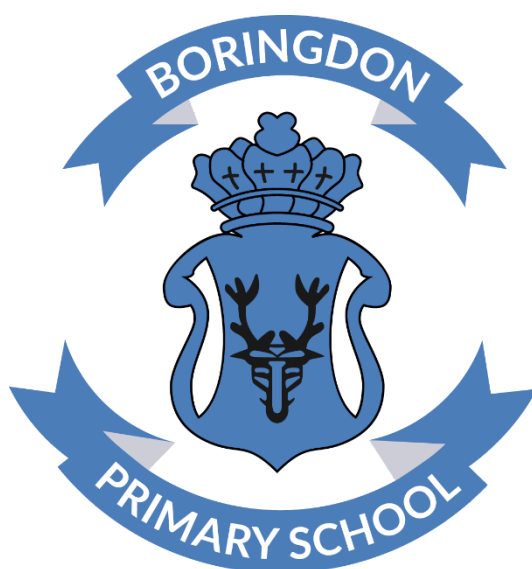


Boringdon Primary School



School Uniform Policy

Approved by:	Matt Stace	Date: June 2026
Last reviewed on:	June 2026	
Next review due by:	June 2027	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. We do not require jumpers or cardigans to have the school log on.
- Avoiding specific requirements, where possible, for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for inter school competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Branded items

The school does not require any compulsory branded uniform items. We will ensure that any future uniform requirements remain within government guidance on limiting the number of branded items. This includes taking account of expected statutory limits from September 2026.

Where branded items are available, parents and carers will always have the option to purchase suitable unbranded alternatives from a range of retailers where appropriate.

4. Expectations for school uniform

4.1 Our school's uniform

There is no expectation that the uniform is logoed.

Parents may consider purchasing uniform items which are designed to support independent dressing and/or sensory needs. These items are available from a range of retailers. If you would like recommendations for suitable stockists, please speak to a member of the school staff. Adaptations may be considered for children with sensory needs or SEND, depending on individual circumstances and in consultation with the SEN team.

Skirt, pinafores, shorts or trousers - **Grey**

Polo shirts - **White**

Sweatshirt or cardigan - **Navy**

Tights - **Grey/Black**

Socks - **Plain White/Navy/Grey**

Shoes - **Black**

There is an option to wear smart black trainers instead of shoes, but we ask for **pure black only**.

Trainer material must be polishable; therefore, not porous, webbing or fabric. This includes no white or coloured logos or laces. No boots.

Hair Accessories - **Navy**

Long hair should be tied back into a ponytail.

Summer

Sun hat - Navy

Summer dresses - Navy/Pale Blue/Gingham

These requirements are in place to support safety, durability and a smart, consistent appearance across the school.

PE kit

- Trainers - sports trainers
- Plain T-Shirt – House colours: Blue (Buckland), Yellow (Saltram), Green (Edgcumbe) and Red (Cotehele)
- Plain shorts – Plain black - no logos
- Plain socks (short) – White /Navy /Grey
- The children would benefit from having plain black tracksuit style trousers for outside games.
- If it is cold, **school jumpers/school fleece** can be worn.

Earrings and Safety

- Earrings should be removed for all PE lessons
- If earrings cannot be removed, they must be taped; however, it is at the teacher's discretion whether taped earrings are considered safe for certain activities
- Pupils wearing earrings (taped or untaped) may have restricted participation in some PE activities for safety reasons

Parents and carers are asked to support children in following these guidelines to ensure all pupils can participate safely and comfortably in PE.

Swimming

A one-piece costume or trunks which are not below the knee, towel and named plastic bag.

Jewellery

Only watches and stud earrings may be worn at school. Rings, necklaces and bracelets are not to be worn. This policy applies equally to boys and girls.

4.2 Where to purchase it

The school will ensure that clear and up-to-date information about uniform expectations, including a full item list, purchasing options and second-hand availability, is published and easily accessible to parents and carers via the school website.

- Parents and Carers can obtain branded uniform items from: Excel Workwear Limited (www.excelworkwear.co.uk)
- Parents and Carers can obtain unbranded uniform from many high street retailers, supermarkets and local clothes wear shops

- Information about second-hand uniform:
 - The Friends of Boringdon collect and organise previously owned uniform, which is available for any donation.
 - We encourage any unwanted or outgrown uniform to be passed on to siblings or family friends.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition and fits

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome. If parents or carers have concerns about the school's uniform policy, including its cost or accessibility, they are encouraged to raise these with the Headteacher in the first instance. Concerns can also be progressed through the school's formal complaints procedure, details of which are available on the school website.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 WeST Governance/Community Council

Westcountry Schools Trust Community Council will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Westcountry Schools Trust Community Council will also ensure that the school's uniform supplier arrangements prioritise cost and value for money. The school does not operate exclusive supplier arrangements for core uniform items, and parents can purchase items from a wide range of retailers.

Where a supplier is used for optional branded items, arrangements will be regularly reviewed to ensure competitive pricing and good value.

6. Monitoring arrangements

This policy will be reviewed by the Headteacher.

7. Links to other policies

This policy is linked to our:

- Relationship and Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy